

# Comparisons of Job Characteristics

**Focus Occupation:** Probation Officers and Correctional Treatment Specialists (21-1092)

**Associated Occupation:** First-Line Supervisors of Correctional Officers (33-1011)

[Compare Knowledge](#)

[Compare Skills](#)

[Compare Abilities](#)

[Compare Detailed Work Activities](#)

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<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

## Knowledge

Similarity of Focus Occupation to Associated Occupation: 72

**Focus Occupation:** Probation Officers and Correctional Treatment Specialists (21-1092)

**Associated Occupation:** First-Line Supervisors of Correctional Officers (33-1011)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Public Safety and Security	6.9	19.0	14.0	<<	Extensive education and/or training may be required
Administration and Management	8.4	13.2	7.3	<<	Extensive education and/or training may be required
Psychology	6.4	13.2	16.7	>>	Current knowledge level is likely more than sufficient
Clerical	7.3	12.7	8.1	<<	Extensive education and/or training may be required
Personnel and Human Resources	5.6	10.4	6.8	<<	Extensive education and/or training may be required
Law and Government	5.9	9.8	13.5	>>	Current knowledge level is likely more than sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Skills

Similarity of Focus Occupation to Associated Occupation: 89

**Focus Occupation:** Probation Officers and Correctional Treatment Specialists (21-1092)

**Associated Occupation:** First-Line Supervisors of Correctional Officers (33-1011)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Coordination	9.1	13.7	12.3	<	A higher skill level may be required
Monitoring	9.9	13.3	14.5	0	Current skill level may be sufficient
Social Perceptiveness	9.1	13.3	16.3	>	Skill level is likely sufficient
Management of Personnel Resources	6.9	12.8	6.6	<<	Extensive development of skills in this area may be required
Time Management	8.9	12.5	10.5	<	A higher skill level may be required

Negotiation	6.8	11.9	12.5	0	Current skill level may be sufficient
Persuasion	7.4	11.5	11.6	0	Current skill level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

Abilities		Similarity of Focus Occupation to Associated Occupation: 86			
Focus Occupation: Probation Officers and Correctional Treatment Specialists (21-1092)					
Associated Occupation: First-Line Supervisors of Correctional Officers (33-1011)					
Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Problem Sensitivity	11.1	15.2	15.3	0	Current ability level may be sufficient
Static Strength	5.0	12.2	3.2	<<	Extensive improvement in abilities may be required
Selective Attention	8.7	11.5	7.2	<<	Extensive improvement in abilities may be required
Stamina	4.0	9.0	3.7	<<	Extensive improvement in abilities may be required
Gross Body Coordination	3.9	8.1	4.4	<<	Extensive improvement in abilities may be required
Gross Body Equilibrium	3.2	7.4	2.2	<<	Extensive improvement in abilities may be required
Explosive Strength	1.4	7.3	1.9	<<	Extensive improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common		Similarity of Focus Occupation to Associated Occupation: 56
<b>Focus Occupation: Probation Officers and Correctional Treatment Specialists (21-1092)</b> <b>Associated Occupation: First-Line Supervisors of Correctional Officers (33-1011)</b>		
Work Activities	Exclusivity of Activity	
Prepare reports	8	
Use oral or written communication techniques	1	

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common	Similarity of Focus Occupation to Associated Occupation: n/a
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<b>Focus Occupation: Probation Officers and Correctional Treatment Specialists (21-1092)</b> <b>Associated Occupation: First-Line Supervisors of Correctional Officers (33-1011)</b>
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<b>Tools and Technologies</b>	<b>Exclusivity</b>
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Tools and technology data is unavailable for one or both occupations.
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Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.